

21 March 2017

To whom it may concern,

Re: Tan Xue Wen, Rayner

Mr. Tan Xue Wen, Rayner (NRIC: S9723628C), best known to us as Rayner, is without any doubt the best intern I've ever come across. When we interviewed him, he spoke to us confidently of his software development skills and passion for games development. At the age of 19, he'd already gained an unprecedented 6 years of programming experience, working on school and personal projects. He aced the internship programming questionnaire we use to screen candidates, and we decided to offer him an internship on the spot.

His internship with us started on the 24<sup>th</sup> of October 2016, and he quickly integrated with the team, showing a talent for software engineering, problem solving and technical design well beyond his years. Despite his skill, he is modest and a pleasure to work with, both sharing what he knows freely with others, and also being extremely receptive to new ideas, and knowledge. He has proven invaluable to our team, working on many systems: Designing and building a client-server caching system from the ground up, establishing an iOS build pipeline, adding debugging functionality, asset management enhancements, testing and debugging a live game, and the list goes on.

After his official internship was over we offered him an extended internship for as long as he was willing to stay with us, which I'm pleased to say he accepted. Rayner has finally received the letter to calling him to National Service duty and so has indicated his last day with us will be the 2<sup>nd</sup> of June, and we will be sad to see him leave the team, though I have no doubt he has a bright and exciting future ahead of him.

I whole-heartedly recommend Rayner on both professional and personal levels. And consider myself lucky indeed to have worked alongside this wonderful talented young gentleman.

Yours sincerely,



Paul Naylor

Founder / Director

LandShark Games Pte. Ltd.